

# Uvattini Nunavik Regional Housing Committee (sociocratic model)

## Function

Nurture communication between organizations and amplify the voice of Nunavik Inuit regarding common housing issues.

## Mission

To strive for Inuit autonomy in housing production, to create fertile ground for social innovation and to design quality homes.



## Orientation

Steward of the mission and decide guidelines



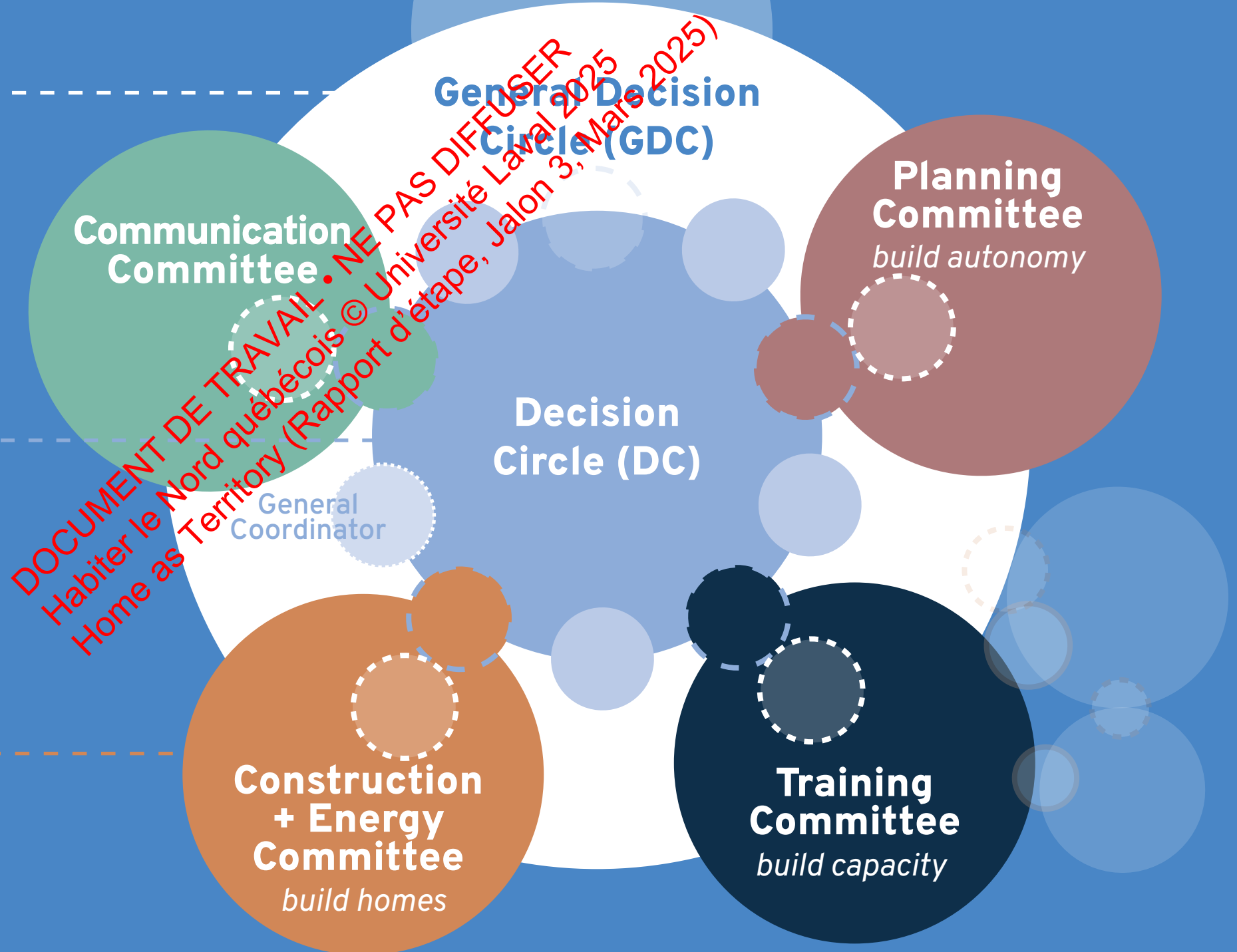
## Mandates

Define objectives and transmit proposals



## Application

Create, decide and act



# Covid management in Nunavik



**Kativik Regional  
Gouvernement**

Québec 

**Civil  
protection  
act**



**Makivvik  
Corporation**

**Technical group**

- Special power to manage crisis
- Cooperative climate
- Anticipation, Action and Communication



**Political leadership**

- Address gap in communication
- Decision making regarding use of funding



**Nunavik  
Leaders Group**

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# Covid management in Nunavik



**Kativik Regional  
Gouvernement**

Québec 



**Makivvik  
Corporation**

**Civil  
protection  
act**

**Regional Emergency  
Preparedness Advisory  
Committee (N-REPAC)**

**Technical group**

- Special power to manage crisis
- Cooperative climate
- Anticipation, Action and Communication

**Political leadership**

- Address gap in communication
- Decision making regarding use of funding

**Transport**

**Housing**

**Communication**

**Daycare**

**Internet  
access**

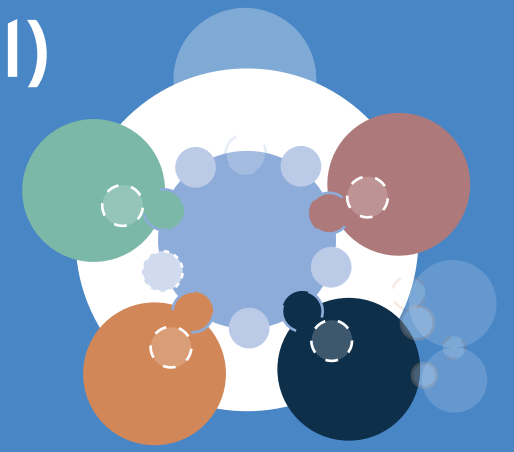
**Nunavik  
Leaders Group**



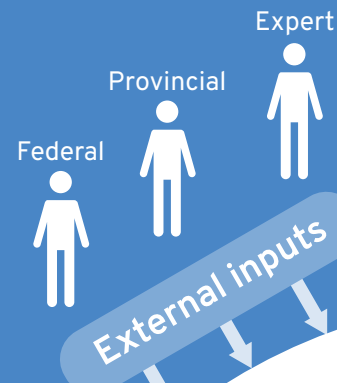
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 Home as Territory (Rapport d'étape, Jalon 3, Mars 2025)

# Uvattini Nunavik Regional Housing Committee (sociocratic model)



Hierarchical circles

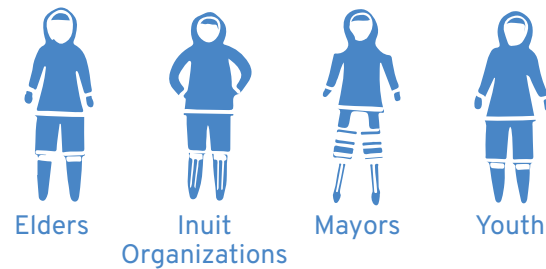


Decision by consent

Inuit Qaujimajatuqangit

## General Decision Circle (GDC)

Orientation



Committee's proposals

## Decision Circle (DC)

Mandates



Committee's proposals

Committee Leader

Double link

## Committee Application



Elected (without candidate)

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Home as Territory (Rapport d'étape, Jalon 3, Mars 2025)

- General mission
- Committees creation

- Committees objectives
- Committees mandates

- Create, strategize and act, reflect
- Sub-committees creation

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## Circles of consent [sociocracy]

A **governance structure** promoting dialogue, cooperation, and respect for a plurality of perspectives.

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A framework for **discussion** and **decision-making** based on four principles.

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### 1. Hierarchical circles

A three-tiered governance establishes Missions and orientations (Circle 1), Mandates and objectives (Circle 2, as well as Strategies and implementations (a variety of Committees).

### 3. Double links

Communication is ensured by members involved in two or more Circles or Committees.

### 2. Decisions by free and informed consent

Consent – which is different from consensus – means the implicit acceptance of any proposal unless someone explicitly expresses their disagreement, while justifying it.

### 4. Elections without candidates

Members are appointed based on their skills and the trust the communities place in them [leadership].



Notes pour l'image:

1. Mettre seulement 3 comités ... pour alléger l'ensemble
2. Identifier les bulles « double links »